



Occupational Health and Safety Policy

Bouygues Thai Company Limited (BTL) is committed to the health, safety and welfare of everyone involved in its projects. We aim to eliminate hazard, practices and behavior that could cause accident, illness and injuries to anyone participating in the project. We do this through raising the safety awareness of our direct and subcontract employees. Our aim is to provide an injuries free workplace

BTL will set the framework for achieving this policy by improving safety awareness of people on the project and providing a clean, safe and adequate working environment.

To achieve this, BTL is committed to the following principles:

- Demonstrating a commitment to health and safety at all levels of the organization;
- Establishing health and safety objectives and measuring itself against the associated performance target;
- Analyzing working condition to eliminate hazards and reduce OH&S risks.
- Conducting training to all levels of workers, supervisors, staff and managers for enhancing project performance; and
- Continually reviewing the efficiency of safety management system and resources, and updating these as necessary;
- Applying legal and other safety regulations throughout all activities in the company.
- Guaranteeing the Health & Safety of all employees involve in the execution and support project through a shared commitment and involvement from top management. ;
- Focusing on the reliability and suitability of equipment by strict implementation of the sensitive equipment procedure.
- Strengthening safety culture to gain a better understanding of task and change behaviors.
- Taking into account health at work by improving ergonomic standard, operational methods, working hours, hygiene and epidemiological monitoring.

There is nothing more important than ensuring the wellbeing of our employees. We consult our employees and encourage them to participate in the safety management system by reporting hazards, taking corrective actions as well as proactive innovation approach to upgrade OH&S provision.



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